

Equal Employment Opportunity Policy

Fox River Grove Memorial Library is committed to nondiscrimination in the consideration of employment and the employment terms and conditions of all Fox River Grove Memorial Library applicants and employees. No applicant or employee will be discriminated against or treated unfavorably because of race, color, religion, national origin, sex, sexual orientation, genetic information, age, or disability. All Library policies and procedures will be regularly reviewed to assure their full adherence to our equal employment opportunity objectives.

Any person who is aware of any alleged violation of this policy should report such concerns to the Library Director as soon as possible. The company will thoroughly investigate and promptly resolve all such complaints in strict compliance with all applicable laws. Any employee violating this policy or retaliating in any way against complainants under the policy will be subject to discipline, up to and including termination of employment.

Passed May 21, 2013